

**Classis of Minnesota
Regional Minister
Year-End 2008 Report**

The primary purpose and specific responsibilities are taken directly out of the job description. I will give you an update on my interpretation on what happened under each of the 11 specific responsibilities.

Primary Purpose:

This individual will carry out "Our Call" by providing leadership care and encouragement to pastors, specialized ministers and commissioned pastors of Minnesota Classis. Emphasis will be placed on discipleship, leadership and mission as existing congregations seek renewal and new church starts are explored.

Specific Responsibilities

1. He/she would develop pastor networks throughout the Classis. Every ordained and commissioned pastor will be encouraged to be a part of a network. This will be our primary resource for developing healthy pastors

Goal:

- Support, encourage and resource 3 networks that meet.

Activity:

- All three networks continue to meet. Rick Timmer replaced Dave Vander Leest as network facilitator in SW MN.
- Tim Sluiter joined the Eastern MN Network.
- Dan Kuik has been invited to the SW MN Network.

2. He/she would be a resource to networks by providing training and leadership to coaches, with monthly contacts made with each coach.

Goals:

- Provide training and leadership to all network coordinators.
- Will coach network facilitators monthly - Mike Altena and Rick Timmer. Al is coached by Marlin.
- Will coach Dave Poppen, Tim Overweg, Chad DeGraff, Roger Lokker, Marlin Meendering,

Activity:

- Provided monthly coaching for Mike Altena, Rick Timmer, Tim Overweg, Dave Poppen, and Chad DeGraff monthly and Roger Lokker and Marlin Meendering quarterly.
- Rick Timmer attended network training.

3. He/she will encourage pastors and congregations to evaluate their spiritual health. Record should be kept by the regional pastor of the tools each pastor/church is using to measure their spiritual health.

Goals:

- Continue to coach Montevideo, Worthington, Silver Creek, Riverside and Clara City in NCD. Marlin is coaching Peace.
- Help 4 established churches begin a revitalization discussion.
- Will complete the Early Harvest Report as soon as all Consistorial Reports have been returned.
- Participate in Focused Living Retreat in Willmar.
- Share Church Health tools including Natural Church Development with all new pastors in the classis.
- Work with the Revitalization Team on how we can help churches determine health.
- Continue to identify and make available additional revitalization tools beyond NCD.

Activity:

- Montevideo, Worthington and Peace are active in NCD. Silver Creek, Riverside and Clara City are still waiting to take the second NCD evaluation.
- The Early Harvest Reports were done in time for the Spring Classis Meeting. I also provided additional charts and graphs for the Church Revitalization Team based upon the RCA's automation of the Consistorial Report.
- Participated in a Focused Living Retreat for Willmar, Clara City, Montevideo, Roseland and Silver Creek.
- Met with Mark Starr and Tim Sluiter regarding Natural Church Development.
- Resourced churches on long range planning.
- MN Classis Executive Committee participated in a synod-wide gathering discussing "Being Reformed and Missional."

4. He/she will be an ex-officio member of the Pastoral Care, Revitalization Committee and Executive Committees. Any pastoral issues of concern would be reported to the Pastoral Care Chairperson.

Activity:.

- Attended and participated in Executive, Revitalization, Pastoral Care Team Meetings.
- Attended Classis Meeting.

5. He/she would be a resource to congregations which are now vacant.

Goals:

- Work with Steen, Hollandale, Leota in search process.

Activity:.

- Participated in the searches at Baldwin, Steen, Leota and Hollandale.
- Visited students at Western Seminary and Sioux Falls Seminary.

6. He/she would take one week of Continued Education which would help and assist him/her in their work with pastors. Each Continuing Education leave would be approved by the Executive Committee.

Goals:

- Attend two day training at One Thing Conference.
- Attend Willow Creek Leadership Conference

Activity:

- Attended 2 day One Thing Conference
- Attended 2 day Willow Creek Leadership Conference
- Attended 2 day Leadership Conference
- Attended 1 day Missional Church and What Does the Score Card look like?

7. He/she would establish a Classis Pastors Prayer letter on a monthly basis.

- Send out 12 Monthly Pastor Prayer Letters.

Activity:

- Sent out Prayer Letter.

8. Follow up would be made by the regional minister to those pastors who are not part of a classis network.

Activity:

- Met with Tim Olsen.
- Met with Shirley Heeg
- Met with Verlyn Hemmen
- Met with Mark Reynoso
- Met with Roger Punt
- Met with Lori Walber

9. The regional minister will always be available to assist in emergency situations which may arise with ordained or commissioned pastors.

Activity:

- Worked on 2 emergency situations.

10. The regional pastor will be in contact with the Classis Church Planter. He/she will be aware of the Church planters needs, work load and work responsibilities.

Goal:

- Attend CMT Meetings.

Activity:

- Attended Classis CMT Meetings
- Attended Peace Harbor Leadership Meetings.

11. The regional pastor will be a resource to the Ministry Formation Committee in assisting the set up of guidelines for the commissioned pastor.

Goals:

- Support of Bouala Sisomphou 's commissioning.
- Work with additional churches besides Peace on Leaders for the Harvest.

Activity:

- Help form the Emerging Leader Class at Peace Church.
- Working with Clara City Willmar, and Rochester on getting a class started.

12. Other